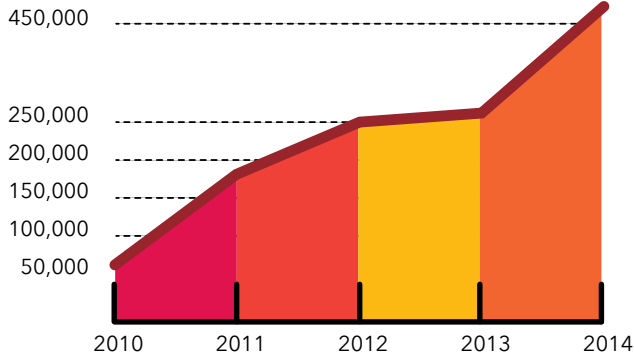


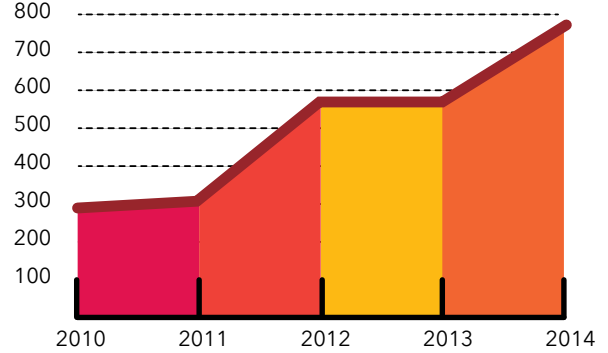


# JEWES FOR RACIAL & ECONOMIC JUSTICE FINANCIAL SNAPSHOT

## INCOME



## DONORS



## 2014 Expenses



### STAFF 59%

Besides its members, JFREJ's most valuable resource is its dedicated and highly skilled staff who support and guide the work of our members to achieve maximum impact.

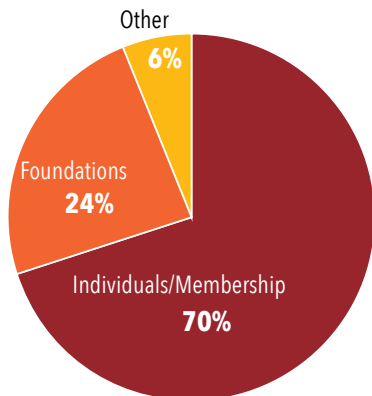
### PROGRAM 29%

Our program costs are low because our passionate, committed member leaders contribute so much time and energy to our campaigns and activities.

### ADMIN 12%

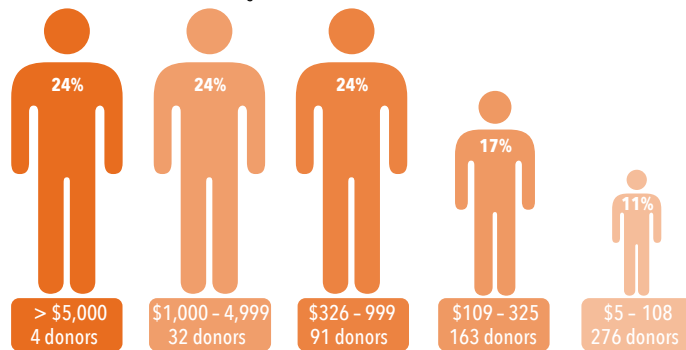
We run a tight ship, keeping our administrative overhead to a minimum while also making smart, targeted investments to build capacity for the future.

## 2013 Income



## What do individuals give?

Of the 570 individuals/families who gave to JFREJ in 2013:



In Spring 2014, we conducted a survey of our most active members to determine the "in kind" value of the donation of their time. Those 50 members indicated that they volunteered an incredible 742 hours a month! The monetary value of that time (based on their pay rates for skilled labor and living wage) is \$331,950. That would bring our 2013 budget to \$620,333! Above and beyond all the incredible financial support we receive from individuals and foundations, JFREJ is able to do so much more because of this investment of people power.

Form **990**

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

## 2013

Department of the Treasury  
Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

Open to Public Inspection

**A** For the 2013 calendar year, or tax year beginning and ending

<b>B</b> Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>JEWES FOR RACIAL AND ECONOMIC JUSTICE</b>		<b>D</b> Employer identification number <b>13-3694790</b>
	Doing Business As		<b>E</b> Telephone number <b>212-647-8966</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts <b>274,544.</b>
	<b>330 SEVENTH AVENUE</b>		<b>1901</b>
City or town, state or province, country, and ZIP or foreign postal code <b>NEW YORK, NY 10001</b>		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>F</b> Name and address of principal officer: <b>MARJORIE KENT</b> <b>666 BROADWAY, SUITE 500, NEW YORK, NY 10012</b>		<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(c)</b> Group exemption number	
<b>J</b> Website: <b>WWW.JFREJ.ORG</b>		<b>L</b> Year of formation: <b>1990</b> <b>M</b> State of legal domicile: <b>NY</b>	
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			

### Part I Summary

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>JEWES FOR RACIAL &amp; ECONOMIC JUSTICE (JFREJ) WAS FOUNDED IN 1990 TO PURSUE RACIAL AND ECONOMIC JUSTICE</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>10</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>10</b>
	<b>5</b> Total number of individuals employed in calendar year 2013 (Part V, line 2a)	<b>5</b>	<b>3</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>0</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 3	<b>7a</b>	<b>0.</b>
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 3	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>253,425.</b>	<b>262,633.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>17,313.</b>	<b>200.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>0.</b>	<b>0.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-5,211.</b>	<b>0.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>265,527.</b>	<b>262,833.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>0.</b>	<b>0.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>107,293.</b>	<b>139,427.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>55,928.</b>	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>45,937.</b>	<b>84,276.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>153,230.</b>	<b>223,703.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>112,297.</b>	<b>39,130.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>288,447.</b>	<b>301,705.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>86,080.</b>	<b>60,208.</b>
		<b>202,367.</b>	<b>241,497.</b>

### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <i>Marjorie Kent</i>	Date <b>11/15/14</b>
	<b>MARJORIE KENT, EXEC. DIRECTOR</b>	Type or print name and title

<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>GERMAN RODRIGUEZ</b>	Preparer's signature <i>German Rodriguez</i>	Date <b>11/13/14</b>	Check <input type="checkbox"/> self-employed	PTIN <b>P00367209</b>
	Firm's name <b>N. CHENG &amp; CO. CPA P.C.</b>	Firm's EIN <b>13-3516375</b>	Phone no. <b>212-785-0100</b>		
	Firm's address <b>40 EXCHANGE PLACE, SUITE 1206 NEW YORK, NY 10005</b>				

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

2013 8 6 1411 CENNY'S

617 110

2012

Open to Public Inspection

Form 990

Return of Organization Exempt From Income Tax

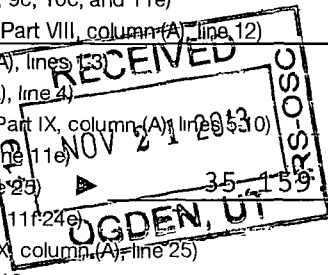
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Department of the Treasury Internal Revenue Service

Form 990 header section A-M: For the 2012 calendar year, or tax year beginning and ending. Includes fields for Name of organization (JEWS FOR RACIAL AND ECONOMIC JUSTICE), Employer identification number (13-3694790), Telephone number (212-647-8966), Gross receipts (\$279,365), Website (WWW.JFREJ.ORG), Form of organization (Corporation), and State of legal domicile (NY).

Part II Summary table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, revenue breakdown (Total revenue: 265,527), expenses breakdown (Total expenses: 153,230), and net assets (Total assets: 288,447).



Part III Signature Block: Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature and preparer information: Sign Here (MARJORIE KENT, EXEC. DIRECTOR), Date (11/13/13), Paid Preparer (GERMAN RODRIGUEZ), Firm's name (N. CHENG & CO. CPA P.C.), Firm's address (40 EXCHANGE PLACE, SUITE 1206, NEW YORK, NY 10005), Firm's EIN (13-3516375), Phone no. (212-785-0100).

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Handwritten number 9103

SCANNED DEC 10 2013

Form **990**

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

# 2011

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

**A** For the **2011** calendar year, or tax year beginning and ending

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>JEWES FOR RACIAL AND ECONOMIC JUSTICE</b>		<b>D</b> Employer identification number <b>13-3694790</b>
	Doing Business As		
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>E</b> Telephone number <b>212-647-8966</b>
	<b>666 BROADWAY</b>	<b>500</b>	
City or town, state or country, and ZIP + 4 <b>NEW YORK, NY 10012</b>		<b>G</b> Gross receipts \$ <b>220,223.</b>	
F Name and address of principal officer <b>MARJORIE KENT</b> <b>666 BROADWAY, SUITE 500, NEW YORK, NY 10012</b>		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
J Website: ▶ <b>WWW.JFREJ.ORG</b>		H(c) Group exemption number ▶	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: <b>1990</b> M State of legal domicile: <b>NY</b>	

## Part I Summary

SCANNED FEB 21 2013

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <b>THE ORGANIZATION IS AN ACTIVE PARTICIPANT IN THE STRUGGLES FOR RACIAL AND ECONOMIC JUSTICE IN NEW</b>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	7
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	4
	6	Total number of volunteers (estimate if necessary)	6	0
	7	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	86,338.	212,350.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,169.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	93,507.	212,350.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	40,488.	61,681.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
16b		Total fundraising expenses (Part IX, column (D), line 23)	25,986.	
17		Other expenses (Part IX, column (A), lines 11a, 11d, 11f, 24e)	44,152.	45,679.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 23)	84,640.	107,360.	
19	Revenue less expenses. Subtract line 18 from line 12	8,867.	104,990.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	115,540.	207,855.
	22	Net assets or fund balances. Subtract line 21 from line 20	67,597.	54,922.
			47,943.	152,933.

RECEIVED  
FEB 01 2013  
OGDEN, UT

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	<i>Marjorie Kent</i> <b>MARJORIE KENT, EXEC. DIRECTOR</b>	<b>1/29/13</b>			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	<b>GERMAN RODRIGUEZ</b>	<i>German Rodriguez</i>	<b>01/21/13</b>		<b>P00367209</b>
	Firm's name	Firm's EIN	Phone no.		
	<b>N. CHENG &amp; CO. CPA P.C.</b>	<b>13-3516375</b>	<b>212-785-0100</b>		
	Firm's address				
	<b>40 EXCHANGE PLACE, SUITE 1206 NEW YORK, NY 10005</b>				

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

616 13